

# Autism Positive Fact Sheet

## Help for Autism Positive Employees

**EPIC Assist's CEO, Bill Gamack, and their Regional Coordinator, Jessica Tonzing, visited Kwest4Learning's Brisbane Social Group**

EPIC Assist is a diversity and equity employment agency that enables and supports people on the Autism Spectrum in to meaningful employment.

Bill, and Jessica, talked about what employer's are looking for and how to put your best self on show at work. Understanding how the workplace functions and what employers need from their staff on the job, makes keeping a job a much easier, happier, and a more successful task.

Bill explained that at the top of an employer's wish list is people who are reliable. This means people that the employer can count on to turn up on time, and be ready to start work as soon as their shift starts. Next on their list are people who show initiative. When you see that someone needs help and you offer to help or get help then you are showing initiative. Another way to show initiative is to ask for help if you are struggling with a task at work. Employers also need people who and have an understanding, supportive, positive attitude towards their co-workers, and are considerate and willing to help their co-workers and the customers who use the business. Lastly, and this is also very important, employers need people who are well presented and dress like they are willing and able to work. This means dressing well and taking care of personal hygiene. Keep these things in mind everyday at work and you will get on well with everyone while your on the job.



Pictured in centre panel left to right: Simon La Rosa, Jessica Tonzing, Bill Gamack, and Kathleen West.



Find out more about EPIC Assist's employment programs and services for employers and Autism Positive job seekers at:

[epicassist.org](http://epicassist.org)

More job tips for Autism Positive People here: <https://epicassist.org/jobseekers/get-started/job-tips-for-people-with-autism/>



Find out more about the Kwest4Learning's Social Groups and independent life skills coaching at:

[Kwest4Learning.com.au](http://Kwest4Learning.com.au)

## The Big Four, an employer needs from you:

1

### RELIABILITY

You show you are reliable when you arrive at work with plenty of time to set your self up to start work right on time.

2

### INITIATIVE

This means stepping up when you see a job needs doing and doing it, or arranging for help to get it done.

3

### RIGHT ATTITUDE

Being positive and focused on solving problems. Also understanding that things go wrong and staying in control when they do.

4

### PRESENTATION

Smiling when you say hello. Arriving at work clean, and in appropriate clothes and shoes with clean, fresh smelling breath and body.