



DXC.technology



Australian Government

Department of Human Services

DXC Technology - Dandelion Program

10 Trainee Software Testing Analysts

Brisbane-based Employment Opportunities

DXC Technology (DXC) is one of the world's largest and most successful IT companies and we know our people and values are the most important elements of our success. We invest in personal growth and development creating an environment where you will be supported to build a thriving career.

DXC are partnering with the Australian Federal Government Department of Human Services (DHS) to identify and employ 10 trainee Software Testing Analysts. Successful applicants will be based on-site at DHS's offices in Brisbane. The DXC Dandelion Program is a supported three-year structured training program for people on the autism spectrum. The technical, work and life skills required to be successful and sustain a career in IT are taught and developed throughout the three-year program.

Software Testing

Software testing roles will suit people who are interested in working in a project environment to deliver software solutions. These roles will involve analysing and understanding what DHS needs the software to do and the processes and tools used in testing to ensure that the software developed is fit for purpose and meets the needs of DHS' people and Australia's citizens.

This is a great opportunity to become a part of a forward-thinking team with a commitment to providing high quality and innovative services, apply today.

Eligibility criteria

1. To apply you must meet the following criteria:

- Be aged **18 years or over**
- Provide **evidence of a positive diagnosis of Autism from a medical professional**
- You must be an Australian citizen
- Satisfy the requirements of DHS' **employee security screening checks**
- Be able to attend **the one-day workshop and all of the 3-week paid assessment program** (see below for details)

2. The criteria below are highly desirable but not required:

- A tertiary qualification, preferably in a Science, Technology, Engineering or Mathematics (STEM) discipline.
- Experience in software testing, business analysis, computer programming, data analysis, networking, network security, system administration, or similar IT-oriented tasks.
- A strong interest in learning and performing IT-related tasks.

Applicant consideration

- Applicants should consider the distance and the daily commute options to and from DHS' offices at 140 Creek Street, Brisbane, 4000.

How to apply:

If you satisfy everything under eligibility criteria part 1 above, you can apply by following these steps:

Questionnaire

Complete the web-based questionnaire which you can find via this link:

<https://www.surveymonkey.com/r/DXCdandelionbrisbane>

At the completion of the questionnaire you will be asked to submit the below documents:

1. An application letter/cover letter detailing any experience, interests and skills
2. A CV or resume – outlining your work and/or educational experience and any supporting references, testimonials, certificates, etc.
3. Evidence of a positive diagnosis of autism from a medical professional

Applications close on **Wednesday 26th September 2018** – please ensure you have submitted all the required information by this date.

Upon successful completion of the above steps, applicants will:

- Receive an acknowledgment of receipt of application within 24 hours, during normal working days.
- Be informed by **Friday 28th September 2018** whether your application has been:
 - Confirmed as successful, meaning you will move on to the selection process (see below), or
 - Kept on file, meaning you haven't been successful this time but we will hold your details for consideration for future opportunities in the DXC Dandelion Program

Selection Process:

If your application is confirmed, you will be invited to:

1. A Vocational and Aptitude Assessment which is designed to assess your aptitude, motivation and preferential work type. This will be held as 2 sessions of approximately 2 hours each in between **Tuesday 2nd October** and **Friday 5th October**.
2. A one day workshop (the duration of the workshop is about 6 hours). The workshops will be held on **Tuesday 9th October 2018 and Wednesday 10th October 2018**. The workshop is designed to provide you with an insight into IT project activities and will help us select those people who will be invited to attend the detailed 3-week paid assessment program.

Candidates will be informed if they are selected to move forward to the assessment program on **Thursday 11th October 2018**.

Candidates who are selected to attend the workshop must be prepared and available to start the paid 3-week assessment program. The assessment program commences on **Monday 15th October 2018** and runs until **Friday 2nd November 2018**.

By **Wednesday 10th October 2018** you will be informed whether your application has been:

- Confirmed as successful, meaning you will move on to the paid 3-week assessment program, or
- Kept on file, meaning you haven't been successful this time but we will hold your details for consideration for future opportunities in the DXC Dandelion Program

The paid 3-week assessment program uses robotics to determine how candidates perform when faced with a range of IT tasks. It will involve project work using modern software development techniques and is structured around an agile framework. In a supportive environment candidates will have the opportunity to showcase/demonstrate their skills and abilities, working as a team.

Upon completion of the assessment, successful candidates will be offered an entry level Software Test Analyst, by **Friday 2nd November 2018**. Successful candidates will be expected to start their contract with DXC on **Monday 12th November 2018**, they will initially have an orientation week in the DXC offices in Brisbane and then go on to orientation and working at DHS' offices in Brisbane.

Candidates not offered a contract at this stage will either have their details and results held for consideration for future opportunities.

Process summary

Key Actions	Date
Applications close	Wednesday 26 th September 2018
Notification of acceptance to 1 day workshop	Friday 28 th September 2018
Attendance at Aptitude Assessment	2 hour session on either Tuesday 2 nd or Wednesday 3 rd October 2018
Attendance at Vocational Profile Assessment	2 hour session between Tuesday 2 nd to Friday 5 th October 2018
Attendance at a one day workshop	Either Tuesday 9 th or Wednesday 10 th October 2018
Notification of acceptance to 3-week assessment	Thursday 11 th October 2018
Start of 3-week assessment	Monday 15 th October 2018
End of 3-week assessment	Friday 2 nd November 2018
Notification of DXC contract offer, if successful	Monday 5 th November 2018
Start date at DXC	Monday 12 th November 2018
Start date at DHS	Monday 19 th November 2018

More information

- Find out more about our partner, Department of Human Services [here](#).